

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

**MINUTES OF THE SIXTEENTH MEETING OF THE GRIEVANCE CELL
HELD ON 14th MARCH, 2024 AT NIT UTTARAKHAND, SRINAGAR (GARHWAL)**

The following members were present:

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| 1. Dr. Hariharan Muthusamy, Dean (FW) | – | Ex-Officio Chairperson |
| 2. Mr. Hari Maul Azad, Registrar | – | Ex-Officio Member, Secretary |
| 3. Dr. Sanat Agrawal, Associate Professor (ME) | – | Member |
| 4. Dr. Kusum Sharma, Asstt. Prof. (Gr-I) | – | Member |
| 5. Dr. Apurba Mandal, Liaison Officer (SC/ST/PWD/ESM) | – | Ex-Officio Member |
| 6. Dr. Abhimanyu Kumar, Liaison Officer (OBC/EWS) | – | Ex-Officio Member |
| 7. Dr. Abhinav Kumar, I/c. Assistant Registrar (Estt.) | – | Ex-Officio Member |
| 8. Mr. Gole Balaji Dhanraj, Technical Asst. (ECE) | – | Member |
| 9. Mrs. Pooja, Junior Assistant (Store) | – | Member |

The Chairman welcomes all the members. The Committee discussed the following agenda.

GC 16.01: To deliberate upon the grievance received from Mrs. Anjali Gupta Maurya, Ex-Superintendent, (on lien) after the resolution of the 15th Grievance Cell meeting regarding recovery of salary against her unauthorized absence from the Institute.

Resolution: *The Grievance Committee deliberated on the grievance of Mrs. Anjali Gupta Maurya, Ex-Superintendent and perused the service record available and unanimously recommended that her grievance have no merit to consider the request as she has already submitted an undertaking dated 03/05/2023 that if any recovery of pay arises after her relieving she will deposit the same in Institute's account as and when communicated. Moreover, the Institute has also issued two warning letters regarding her unauthorized absence from the Institute vide letter no.3417(i) dated 16/02/2023 and 1114 dated 09/06/2023. Hence, the recovery amount of Rs.32,428/- is required to be deposited by Mrs. Anjali Gupta Maurya against her absence from the Institute w.e.f. 26/12/2022 to 08/01/2023.*

GC 16.02: To deliberate upon the grievance received from Dr. Tripurari Nath Gupta, Assistant Professor (Grade-II), Department of Electrical Engineering regarding his disqualification from the open advertisement and non-regularization of services.

Resolution: *As per the point no.4 of Ministry of Education letter vide F.No.33-9/2011-TS.III dated 15/01/2014, the contract period of all faculty members shall be for five years only and accordingly, he was offered the position for the maximum period of five years and required to complete the Ph.D. degree within five years of contract period. However, he couldn't complete the Ph.D. degree within the five years and requested for extension of service, accordingly, the Board has extended the service contract of Dr. Tripurari Nath Gupta from time to time upon his various requests.*

As per Schedule-E of NIT Statutes 23(5)(a), "any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee".

As per point no.5 of appointment office order, "the appointment is subject to general terms and conditions of service applicable to the employees of NIT Uttarakhand as in-force and as amended from time to time by the Government of India/Board of Governors of NIT Uttarakhand".

As per point no.12 of contract agreement dated 30/07/2014, "in respect of any matter for which no provision has been made in this agreement individual will be governed by rules framed by Board of Governors from time to time".

Hence, it is suggested that the regularization of services of Dr. Tripurari Nath Gupta may be done as per Note-1 (1) of Schedule-E of NIT Statutes 23(5)(a).

GC 16.03: To deliberate upon the grievance received from Dr. Surendra Singh, Assistant Professor (Grade-II), Department of Computer Science & Engineering regarding his disqualification from the open advertisement and non-regularization of services.

Resolution: As per the point no.4 of Ministry of Education letter vide F.No.33-9/2011-TS.III dated 15/01/2014, the contract period of all faculty members shall be for five years only and accordingly, he was offered the position for the maximum period of five years and required to complete the Ph.D. degree within five years of contract period. However, he couldn't complete the Ph.D. degree within the five years and requested for extension of service, accordingly, the Board has extended the service contract of Dr. Surendra Singh from time to time upon his various requests.


As per Schedule-E of NIT Statutes 23(5)(a), "any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee".

As per point no.5 of appointment office order, "the appointment is subject to general terms and conditions of service applicable to the employees of NIT Uttarakhand as in-force and as amended from time to time by the Government of India/Board of Governors of NIT Uttarakhand".

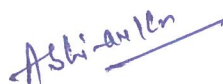
As per point no.12 of contract agreement dated 31/07/2014, "in respect of any matter for which no provision has been made in this agreement individual will be governed by rules framed by Board of Governors from time to time".

Hence, it is suggested that the regularization of services of Dr. Surendra Singh may be done as per Note-1 (1) of Schedule-E of NIT Statutes 23(5)(a).


The meeting ended with a vote of thanks to the chair.


(Pooja)


(Gole Balaji Dhanraj)


(Dr. Abhinav Kumar)



(Dr. Abhimanyu Kumar)


(Dr. Apurba Mandal)


(Dr. Kusum Sharma)


(Dr. Sanat Agrawal)


(Hari Maul Azad)


(Dr. Hariharan Muthusamy)

To,
The Director

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